



# PARAMOUNT BARD

A C A D E M Y

One small school in the heart of the San Joaquin Valley is about to make a significant difference for kids and education in the region.

To succeed, the Paramount Bard Academy needs educators with high expectations who will bring out the same in their peers, students, and the community. The Paramount Bard Academy is developing a team committed to creating an educational program in which students will gain the skills and ambition to graduate from college. Based on the Early College High School model, Paramount Bard's unique culture will produce students who continue to succeed in life after their formal education ends.

Our team must have an unrelenting passion for academic performance and student achievement.

## **Essential Functions:**

- Effectively instruct students in assigned content areas through the use of a variety of instructional strategies, including: project based learning, writing with a focus on inquiry, lecturing, demonstrations, cooperative grouping, and hands-on activities.
- Set clear short-term and long term goals
- Work as part of a professional learning community where educators collaborate to determine the best practices to meet individual and school goals.
- Develop and submit weekly and long range unit plans
- Consistently administer formative assessments with the objective of meeting the needs of each individual learner. Instructors will record assessment results and issue meaningful reports to inform parents of progress.
- Create and implement student intervention plans.
- Maintain the school's student management policies and procedures (i.e. attendance records, dress code, etc.)
- Maintain effective supervision and discipline in the classroom.
- Provide accommodations and modifications for growth and success of all students.
- Work with technology to enhance classroom instruction and maintain student records.

- Participate in faculty and professional meetings, educational conferences, and teacher training workshops.
- Lead and participate in student activities and student supervision
- Abide by all state and federal mandates in reporting physical or sexual abuse and neglect.
- Special projects and duties outside of primary teaching responsibilities as assigned.

**Qualifications:**

- Bachelor's Degree
- CA Single Subject Credential OR CA Multiple Subject Credential
- Passionate about improving public education to help ALL children graduate from high school with the skills and motivation to graduate from college.
- Highly reflective of individual educational practices.
- Excellent verbal and written skills.

**Complete an Application:**

Please submit your application packet as soon as possible. You can fill in our application file, print, sign and mail it, along with the other required documents to the Principal. Please include the following:

- A completed Application Form
- A personal letter (addressed to Mr. Brent Malicote, Principal), not to exceed two double-spaced, typewritten pages. Please include statement of teaching philosophy.
- Three (3) current Letters of Recommendation (one from an immediate supervisor) or College placement papers with letters included
- Copies of Credential(s) or Degree(s) & CBEST
- Copies of College/University Transcripts (originals required only if hired)

\*NOTE: As a condition of employment, you will be required to be FINGERPRINTED, produce evidence that you are FREE OF ACTIVE TUBERCULOSIS, and furnish documentation that verifies your identity and right to work in the U.S.